



**MULTI SPAN**  
A U S T R A L I A  
DESIGN CONSTRUCT

# OH&S Policy Statement

Workplace Health and Safety is of critical importance in the planning, organisation and undertaking of Multi Span's operations. It is the policy of Multi Span as the Principal Contractor to conduct its activities in such a way that the health, safety and well being of employees and Sub Contractors and the public are not in any way impaired or prejudiced as a result of working within or for the organisation. Our Health and Safety Management strategy is part of our Integrated Management System that is based upon AS/NZS 45001:2018 and certified accordingly.

To aid in the implementation of this Policy, Multi Span shall:

- Comply with all relevant statutory duties, regulations, advisory standards and industry codes and standards, making adequate provision of resources to meet these requirements;
- Provide information, instruction and training for employees to increase personal understanding of workplace hazards and to ensure proper supervision;
- Involve employees and sub-contractors on health and safety matters, and consult with them in ways to reduce workplace hazards and improve control systems;
- Provide support, assistance and resources to ensure an integrated rehabilitation program is provided for all employees who sustain injury or illness;
- Set short and long-term objectives in health and safety management as part of an ongoing action plan and regularly review its performance and that of its managers and general supervisors, against the objectives of this policy.
- Regularly evaluate the effectiveness of the OH&S management system to ensure ongoing continuous improvement.

Multi Span recognise that Health and Safety is both an individual and shared responsibility of all employees, sub-contractors and other persons involved with the operation of the organisation. In this regard, we emphasise the need to follow and adhere to safe work practices at all times, to ensure that no person is exposed to a health and safety hazard for themselves or any other person, and to develop an ever improving safety culture within the company.

Multi Span recognises that there is no task that is so important or so urgent that it releases the company, its managers, employees or sub-contractors from the responsibility to ensure a healthy and safe work environment.

Martin Hood  
Managing Director



3<sup>rd</sup> March 2020

Date